

Thank You

Thank you for supporting our 2024 Plan through your gifts of time, talent and treasure. Your generosity enables our church to thrive and to continue to share God's love and justice with the world.

If you have any questions about this plan or would like more information about our hopes and dreams for 2024, please contact Treasurer Jim Crane (jimandpatc@comcast.net) or Pastor Jennie Ott (pastor@loucc.org).



Contact Us

Lake Oswego United Church of Christ
1111 SW Country Club Road
Lake Oswego, OR 97034
(503) 635-4348
www.loucc.org

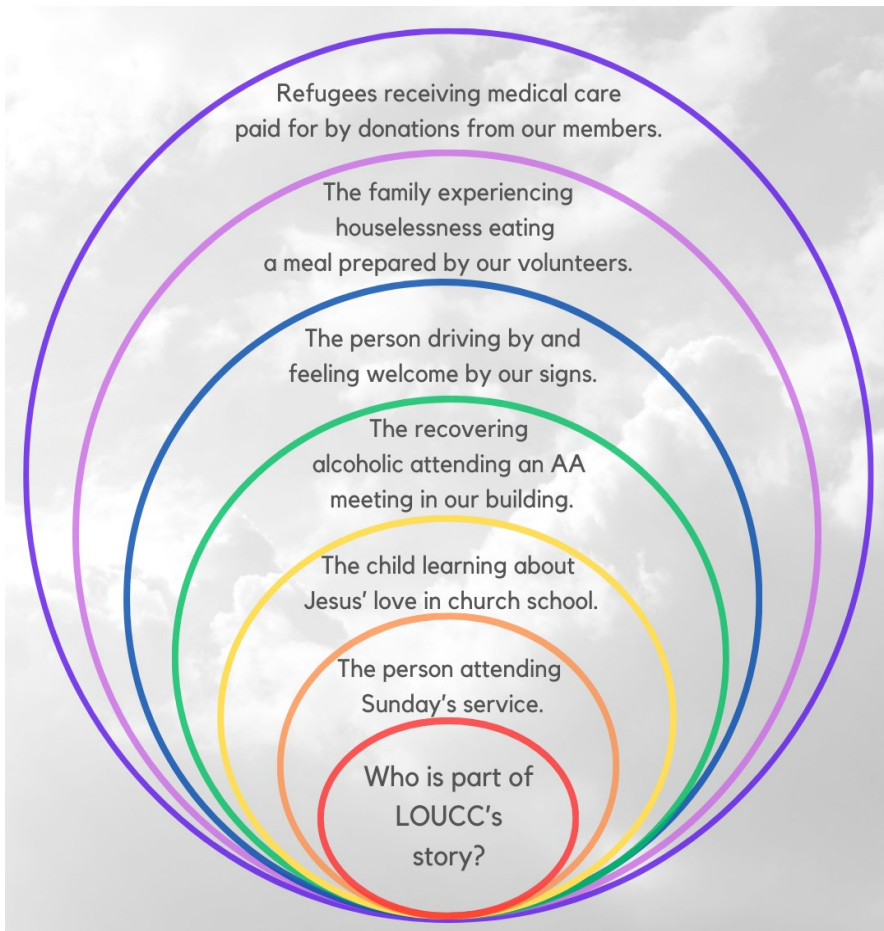


Nurturing Spirit, Story & Service 2024 Narrative Budget

Our Mission

In Christ, we are called together, as a community of unconditional love, to provide spiritual nourishment, to share God's love through active service within and beyond our church community, and to be responsive to the needs of our ever-changing world.

Each of us is part of our church's mission. Our story becomes part of LOUCC's story, which then becomes part of someone else's story. LOUCC touches lives near and far and in many ways that we will never know. Together, we have a ripple effect into the world.



Our Generosity Belief

At LOUCC, we give not because we must, but because we may. God has gifted each of us with amazing resources through our skills, talents, energies, passions, finances, and time. Every day we have the joy and responsibility of choosing how we will use these resources to strengthen the communities in which we live and the world beyond us.

We believe that part of how we honor God, live out our faith and transform the world is by sharing our gifts of time, talent and treasure.

You can give to the church by:

- Volunteering your time on one of our mission events.
- Volunteering your talent by serving on one of our teams.
- Make regular financial gifts by cash, check or electronic funds transfer (ACH).
- Make a major gift through stock donations or bequest.



2024 Budget

Team	2023 Budget	2024 Budget	2024 +/-(-) 2023
Administration	\$ 33,530	\$ 37,654	\$ 4,124
Communication	\$ 4,010	\$ 4,215	\$ 205
Faith Development	\$ 14,109	\$ 14,259	\$ 150
Congregational Care	\$ 850	\$ 1,350	\$ 500
Council	\$ 3,800	\$ 4,800	\$ 1,000
General	\$ 6,216	\$ 6,205	\$ (11)
Earth Justice Team	\$ 500	\$ 1,500	\$ 1,000
Missions	\$ 31,538	\$ 38,591	\$ 7,053
Pastoral	\$ 155,414	\$ 163,570	\$ 8,155
Sabbatical	\$ -	\$ 5,348	\$ 5,348
Trustees	\$ 48,868	\$ 63,468	\$ 14,600
Generosity	\$ 2,400	\$ 2,500	\$ 100
Adult Spiritual Formation	\$ 850	\$ 300	\$ (550)
Worship	\$ 25,550	\$ 27,937	\$ 2,387
Total	\$ 327,636	\$ 371,696	\$ 44,060

Primary Growth Factors in 2024 Plan

The growth in expenses from 2023 to 2024 is driven by:

- ⇒ Salary increases for our hardworking staff.
- ⇒ Savings for sabbatical minister compensation.
- ⇒ Hosting church-wide connection events.
- ⇒ Investing in inclusion through the initial design of gender-neutral bathrooms.
- ⇒ Investing in improvements to our building and grounds to create a spaces of safety and sanctuary. This includes: replacing the front doors, fixing a leaking roof, fixing light poles, and removing black plastic buried on our grounds.

Nurturing Spirit, Story & Service

In 2024, we will continue to impact the world through “Nurturing Spirit, Story and Service.” Together we will attune to God’s Spirit; nurture our own stories, our faith stories, and the stories of others; and build our commitments to service in the wider community. As we continue to navigate a pandemic, injustice, climate change, and other challenges, our faith gives us the spiritual tools, resources, and community to help us find our way forward.

1. Nurture Our Connection to the Spirit

When we are grounded in our faith and connection to God, we are better able to handle the challenges of our world and lives. Centered in God’s love, we remember our identity as God’s beloved, attune to God’s Spirit in all of creation, and learn practices that anchor us in hope and help us discern our way forward. This year we want to build our capacity for listening to God’s Spirit.

2. Nurture Stories

We are healthier, more whole people when we are connected to each other. When we can draw on the strength of ancestors, friends, and companions on the journey, we find hope and confidence to move through our lives. We want to build community by sharing our stories and getting to know each other better. We want to learn the stories of our faith, both biblical stories and the stories of LOUCC, to learn how our ancestors handled challenges and how they may teach us. And we want to listen to the stories of our wider community to know how we can respond to the needs of our ever-changing world.

3. Nurture Service

When we serve others, we grow in faith, strengthen the bonds of a community, and build a more just and loving world. As we navigate the major challenges of our times, we can make a difference through our acts of service. This year, we want to continue to live into our social justice commitments of antiracism, earth justice, LGBTQIA inclusion, immigration, and addressing houselessness by listening to the needs of our community, strengthening and fostering community partnerships, and providing more opportunities for service activities.

2024 Plans

Here are some of the specific ways we hope to nurture Spirit, story, and service in the different areas of our church life: Worship, Community Life, Spiritual Growth, and Mission. The budget required to fulfill our hopes, dreams, and goals for 2024 is \$371,696. Your financial gifts are key to the success of our church and our missions.

Worship | \$123,839 | 33%

- Provide dynamic, relevant, meaningful, hybrid worship services that help us connect with Spirit and find hope for our lives.
- Provide opportunities for nurturing Spirit and community through the sharing of stories, music, and contemplative practices in worship.
- Engage our children and youth with meaningful ways to participate in intergenerational services and learn the stories of our Christian faith.



Spiritual Growth | \$73,730 | 20%

- Continue to offer meaningful opportunities for spiritual growth of all ages (through centering prayer, Dwelling in the Word, Sojourners, book discussions, small groups, intergenerational gatherings, etc.).
- Provide a spiritual learning environment and experiences that encourage our young people to build community, connection, and learn practices of faith, such as prayer, hospitality, and service.
- Collaborate with Beit Haverim and other faith communities on projects and programs to nurture our learning and growth.



Community Life | \$81,730 | 22%

- Enable connection and story-sharing through coffee hour, church-wide connection events, small groups, and nature-based outdoor activities.
- Nurture community among teens by providing regular times to explore faith, have fun, and participate in social justice activities.
- Sustain responsible stewardship of our church building and grounds, making improvements that support our commitments to inclusion and justice, such as gender neutral bathrooms, safety improvements, and removing black plastic from the soil.



Missions | \$92,097 | 25%

- Discover new opportunities to serve our community by listening to leaders, activists, and stakeholders in our community and building new partnerships (ex. Hunger Fighters).
- Continue to serve our community through our ongoing partnerships with the Interfaith Movement for Immigrant Justice (IMIrJ), Respond to Racism, Operation Nighwatch, and the Lake Oswego Transitional Shelter Ministry (LOTSM).
- Tithe 10% of our donations: 5% to UCC's "Our Church's Wider Mission" and 5% to local, national, and global organizations working to address antiracism, LGBTQIA inclusion, earth justice, and other social issues.
- Educate and empower the congregation to adopt earth-friendly practices and be a voice of hope in environmental issues and the climate crisis.

